

Annual Report 2023



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* Cover page: People participating in the combatting modern slavery project in Ethiopia, which has supported 686 women so far in its project areas in Hossana and Soro.

MESSAGE FROM THE COUNTRY DIRECTOR



Dear ActionAid friends,

2023 was a year of remarkable milestones for ActionAid Hellas, filled with emotions and challenges. The growing needs of the communities we support, both in Greece and around the world, the crisis in Gaza – an area fervently supported by ActionAid Hellas– the change of Country Director and the renewal of our strategy are just a few of the key moments that shaped our journey over the past year.

Our revised strategy has sharpened the focus of ActionAid’s work in the years ahead, both in Greece and abroad. At its core, it is about empowering people and communities through awareness-raising, education and engagement. This is how we aspire to bring meaningful changes in people’s lives through our programmes.

In 2023 we were once again confronted with crises, conflict and injustice. Yet, through the collaboration of ActionAid Hellas with the global network of ActionAid International, we managed to help thousands of people in need around the world, demonstrating unwavering dedication and conscientiousness. Along with that, we continued to extend our support, knowledge and empowerment to vulnerable groups and the younger generation in Greece, through our Centres in Athens, Thessaloniki and Northern Evia, as well as through our Education Department, which this year celebrated 24 years of continuous contribution to education. Our work with thousands of members of our Educational Community across Greece and Cyprus has helped pave the way for the new generation to consist of responsible and active citizens..

Dear friends,

Looking ahead, if 2023 was a year of change and reflection, 2024 will be the year in which we solidify and strengthen our impact, making our work even more effective and far-reaching for those who need us most.

I want to extend my deepest gratitude to all of you, who supported us. Your selfless contributions and commitment are the foundation of our success. Your support is the cornerstone of our efforts and the source of our strength.

In closing, a special thank you goes to our volunteers, the people working for ActionAid in Greece and abroad, the Board of Directors, the General Assembly, and our colleagues. You are the people who embrace responsibility and live by the words of Nikos Kazantzakis: “It is my duty, and mine alone, to save the earth. If it is not saved, then I alone am to blame.” Against all odds, you pour your heart out every day, faithfully and tirelessly supporting ActionAid’s vision for a fairer and more sustainable world.

With kind regards,
Eva Polyzogopoulou,
Country Director, ActionAid Hellas

WHERE WE WORK



Afghanistan* | Australia | Bangladesh* | Brazil* | Burundi | Cambodia | Colombia | Denmark | Ethiopia* | France | Gambia | Ghana* | Greece | Guatemala* | Haiti | India* | Indonesia | Ireland | Italy | Kenya* | Malawi | Mozambique | Myanmar | Nepal* | Netherlands | Nigeria | occupied Palestinian territory* | Republic of Congo | Rwanda* | Senegal* | Sierra Leone* | Somalia | Somaliland | South Africa | Spain | Sweden | Tanzania* | Thailand | Uganda | United Kingdom | USA | Vietnam* | Zambia* | Zimbabwe* |

PRESENCE THROUGH PARTNERSHIPS

Bolivia | Cyprus | Ecuador | El Salvador | Fiji | Jordan | Lebanon | Mali | Mauritania | Moldova | Morocco | Papua New Guinea | Peru | Philippines | Poland | Romania | Samoa | San Marino | Solomon Islands | South Sudan | Sudan | Switzerland | Syria | Togo | Tunisia | Turkey | Ukraine | Vanuatu | Vatican City | Yemen |

* The asterisk indicates the countries supported by ActionAid Hellas through the Child Sponsorship Programme.

OUR WORK AT A GLANCE



Global Impact



Over
41 million
people benefit
from our work



23.4 million
people learned
about
our campaigns



Presence in
75 countries

Impact in Greece



24,017 people
supported our work



18,472 children
in the Child
Sponsorship Programme



4.386 people
assisted
in Greece



20.339 participations
in our educational
programmes

SUPPORTING VULNERABLE PEOPLE & COMMUNITIES

Support for providing basic needs & securing employment

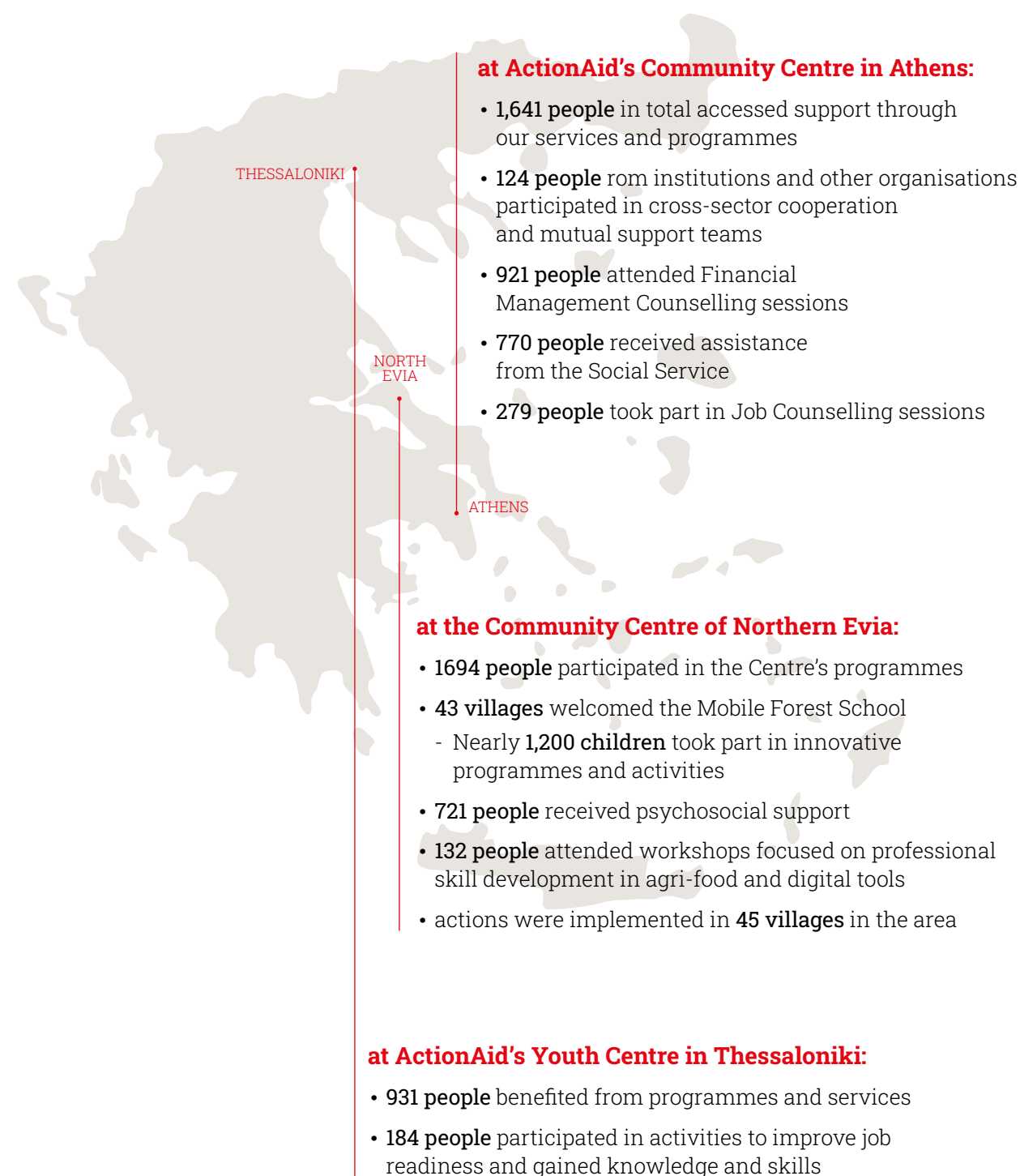
In 2023 we offered programmes and services aimed at boosting income and supporting people who experience economic exclusion.

Recognizing that cross-sectoral cooperation (between field workers and decision-makers) may lead to new proposals and solutions for implementing actions and changes, we strengthened our partnerships with institutions and other organisations dedicated to defending people's rights and ensuring the equal inclusion of vulnerable populations.

Key groups we collaborate with include the social workers' and the job counsellors' networks, consisting of professionals from civil society organisations, local authorities, and other bodies, aiming to exchange information, implement best practices, and support each other on a daily basis.



©Actionaid



ActionAid opened and operated the **Community Centre of Northern Evia** from 2022 to 2024, thanks to a full grant from the Stavros Niarchos Foundation (SNF) in the framework of its Fire Relief Initiative for Northern Evia. Its programmes were carried out in collaboration with the ARGO Federation of Psychosocial Rehabilitation and Mental Health Organisations, New Agriculture New Generation and Science Communication (SciCo).

SUPPORTING VULNERABLE PEOPLE & COMMUNITIES

Securing income and improving everyday life

Across all the countries where we work, our priority is to ensure people's survival by securing access to adequate food and good quality water; then, we focus on improving living conditions in their daily lives.

We train community members in more efficient, alternative, or entirely new methods of income generation through targeted programmes, empowering them with the tools they need to improve their lives. We also help disadvantaged families access the benefits they are entitled to and establish savings and credit cooperatives, providing members with the opportunity to secure loans for starting their own small businesses.

"If you only focused on supporting our children directly, we, their parents, would remain in poverty and ignorance. But you keep inviting us to participate in trainings. I am a farmer and I have attended a programme on making organic fertilizer and manure. The activities you introduce are always relevant to what we do here. Over the years, you've done so much for us. I can't imagine what our life would be like without you!"

Lumba, 27 years old, Zambia



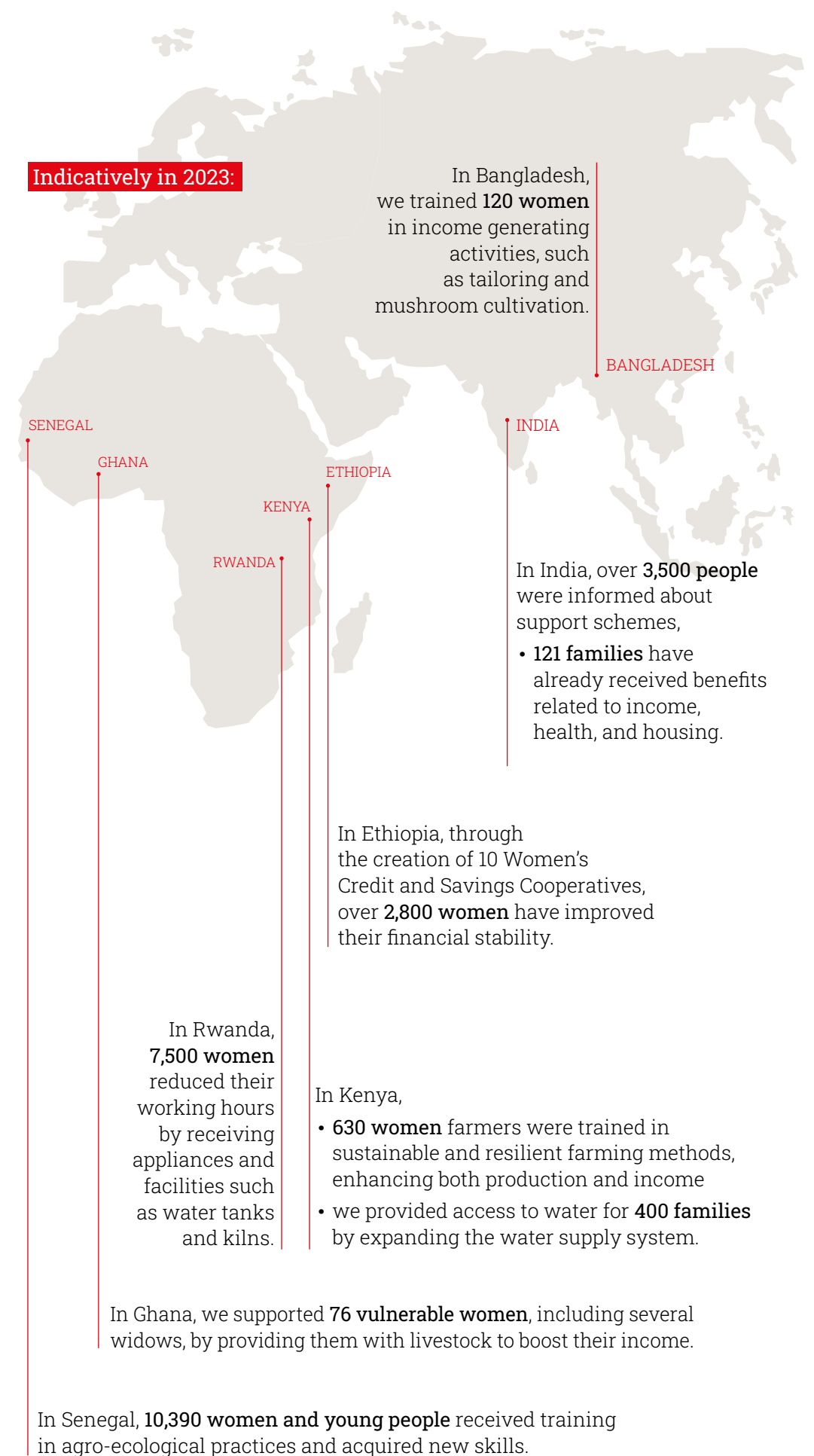
© Mubita Muyunda / ActionAid

"I used to rent a field near the river, about seven kilometres from my homestead, where I grew vegetables. I had no other choice, because I didn't have access to water at home. It was difficult to go there every day, so I would bring vegetables for three days at a time. Now I can farm a small area of land next to my house, and my production is quite good. This is a really great project."

Catherine, 55 years old, Zimbabwe



© Actionaid



EDUCATIONAL PROGRAMMES

Knowledge as a springboard for change

Education is a key driver for long-term societal change, helping people acquire knowledge, developing skills, and promoting values that shape active citizens committed to a better world.

Through the actions of our Education Department:

- Over **650 teachers** were trained, provided with educational material and participated in ActionAid workshops
- **449 adults and children** engaged in our educational programmes at our Community Centre in Athens.



114 children participated in non-formal education programmes such as football, visual arts, theatre and the summer camp.

94 children were enrolled in formal education programmes such as tutoring, English language, and computer courses.

188 children visited the Centre with their schools, an activity that resumed in 2023 after being paused during the pandemic.

For the 19th consecutive year, we organised the **Student Action Week**, focusing on sustainable nutrition, responsible consumption, good health, and the impact of food waste on the environment and climate. The action involved 100 schools (kindergartens, primary schools, secondary schools) from all over Greece, **145 teachers** and **2,421 students**.



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At the Community Centre of Northern Evia:

- **984 children** participated in educational activities in their schools and in our programmes, such as creative study initiatives, the Mobile Forest School and the summer camp.



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EDUCATIONAL PROGRAMMES

Access to quality education for all

Education is a critical tool for fighting the root causes of poverty and is essential for young people to shape a better future. In all the countries where we operate, a significant portion of our efforts focuses on improving education, whether through upgrading infrastructure and equipment or by advocating for the right to education for everyone.

Our aim is for all children to complete their schooling and have access to the resources and support they need.

To this end, in 2023 we continued our commitment to education and lifelong learning by:

- improving equipment and infrastructure
- providing school supplies
- granting scholarships to the most vulnerable students
- supporting teachers in their professional and personal lives
- organizing educational programmes, training courses, and awareness campaigns about the right to education

We also worked to help young people, especially girls, return to school and complete their education by running remedial courses designed to assist them upon their return and help them meet learning requirements. Additionally, we informed residents about the authorities' responsibility to ensure access to quality education, helping them to put pressure on public authorities, demanding access to quality education for all.

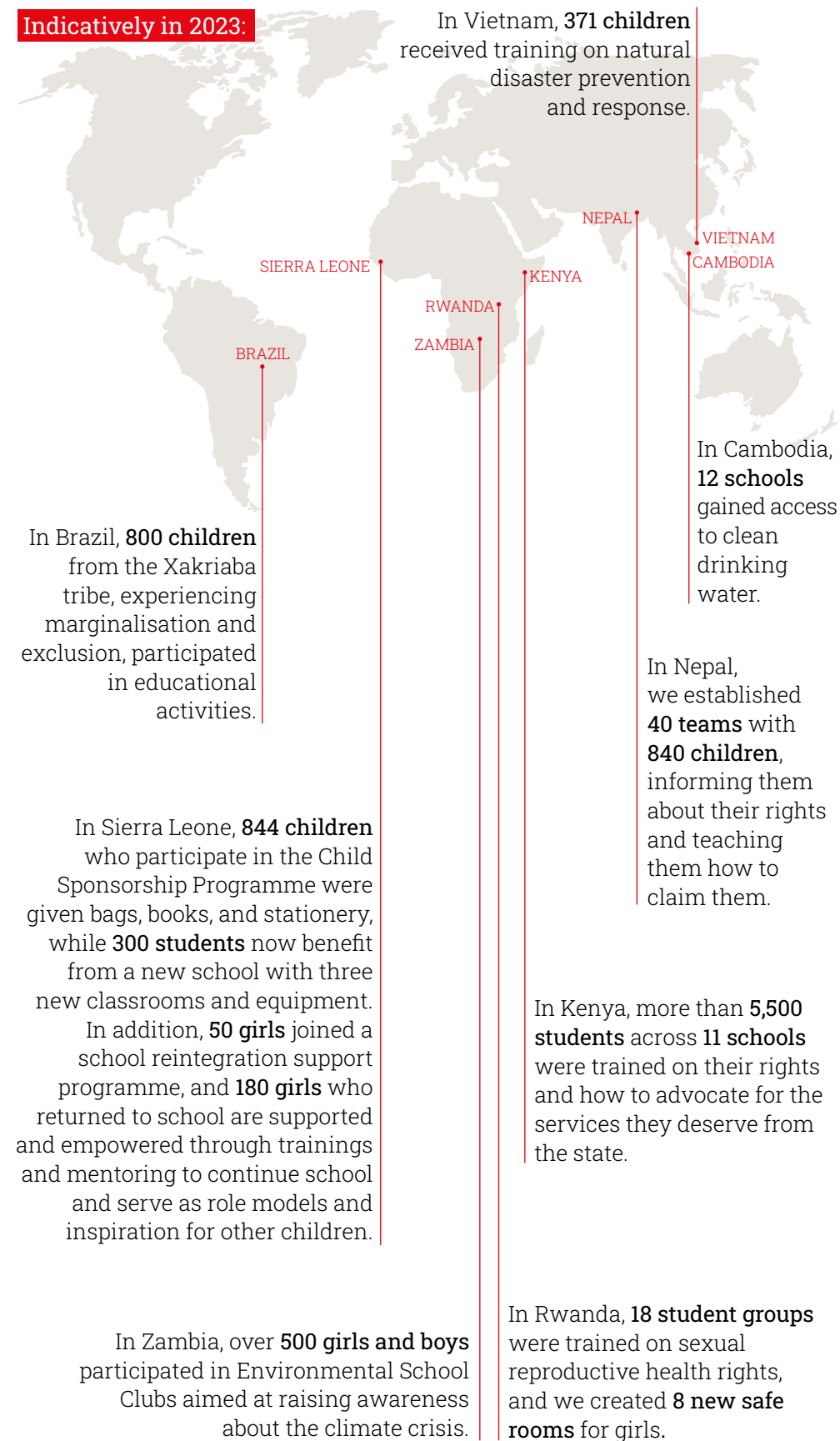
"I am very confident that when I complete my training, I will be a role model for change and inspire not just my peers, but the entire community."

Fatmata, 25 years old, a participant in the vocational training programme for girls, Sierra Leone



© Mariama Foday / ActionAid

Indicatively in 2023:



SUPPORTING WOMEN

Promoting equality and eliminating gender-based violence

One of our core missions is to eliminate violence against women and support them in becoming independent and empowered to assert their rights.

In 2023 we implemented:

- educational programmes for women
- work inclusion programmes
- rights awareness events
- skill development actions
- public awareness events



More than
2,500
women and girls
were supported
through our actions

act:onaid

1/3
women worldwide
has experienced violence
at least once in their lives.

Source: unwomen.org



Within this framework, through the **Momentum** European project, co-funded by the Asylum, Migration and Integration Fund (AMIF 2021-2027), we aimed to improve access to vocational training opportunities and to the job market for young third-country national (TCN) women. This project focused on fostering cross-sector collaboration between civil society organisations, public bodies, employers and educational institutions. The Momentum project was implemented in 5 countries with the participation of **153 women** and more than 90 representatives from various institutions. In Greece, **30 women** took part in further training activities.

By participating in the project, women learned about their rights, service access procedures, and social entrepreneurship, while also building valuable social networks.

The empowerment boosted their confidence and improved their employability profile, helping them better integrate socially and economically into their host countries.

SAFE AT WORK



The **safe@work** project, supported by the Active Citizens Fund and jointly run in Greece by the Bodossaki Foundation and Solidarity Now, focused on combating sexual harassment in the workplace, through legal counselling, awareness campaigns, and educational activities for law students, HR executives and private sector employees across several cities in the country. At the same time, we organised events to raise awareness and inform institutions and organisations involved in protecting women's rights about the existing legislative framework and the ways in which we can protect women who experience sexual harassment in the workplace. The events were addressed to institutions and organisations from all over Greece, and they also helped open communication and cooperation channels among relevant bodies.

In total, around **850 people**, including HR staff, students, private sector employees, and the general public from Athens, Thessaloniki, Drama and Kavala, received training and information. Additionally, **118 people** were supported with legal counselling services throughout the project.

INTERNISA



The **Internisa** European project, co-funded by the ENI CBC Mediterranean Sea Basin Programme, aimed to create synergies in order to enhance the employability of women by improving their digital skills, supporting the digital transformation of small and medium-sized enterprises (SMEs) and carrying out interventions with institutional bodies. In 2023, **57 people** participated in the project's activities.

SUPPORTING
WOMEN

Women and girls at the heart of our action

In 2023, we continued our focus on supporting girls and women in numerous countries, knowing well about the daily injustices and discrimination they face. Women lack equal opportunities in education, property ownership, decision-making processes, employment, wages, and access to leadership roles.

To address this, we:

- informed women of their rights
- provided psychosocial support and legal aid
- created safe spaces
- kept girls away from child labour
- help girls return to school
- stopped child marriages
- fought against outdated customs, like dowry
- encouraged women and girls to express their opinions and become more active in civic matters, advocating for issues that concern them

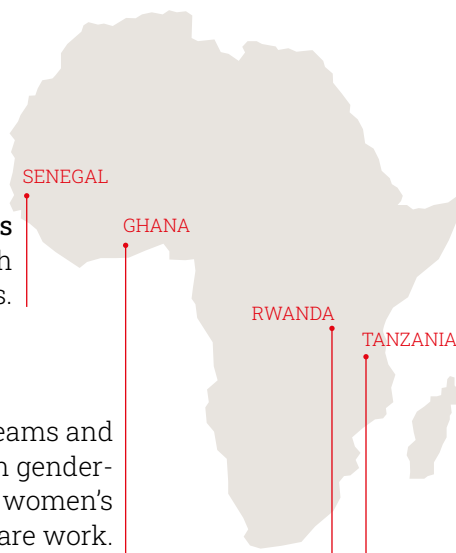
For example, last year:

In Senegal, **100,000 women and girls** learned about their rights through ActionAid trainings.

In Ghana, we created COMBAT teams and trained **581 members** of such teams on gender-based violence, child protection and women's rights to property and paid care work.

In Rwanda, we informed **600 women** about their reproductive health rights, provided psychological support to 60 survivors of gender-based violence and created eight new safe rooms for girls in schools.

In Tanzania, **170 women and 46 facilitators** met with village chiefs in the Mafia community, as well as with religious leaders, to address cultural barriers hindering women and girls' participation in decision-making processes.



Happy Home

In Bangladesh, we supported Happy Home, a shelter for girls in the Mohammadpur district of Dhaka. Happy Home provides shelter and education for girls who have lived on the streets and whose lives have been marked by sexual abuse, child marriages, poverty, and fear. In 2023, the shelter hosted 65 girls, offering them a safe environment and the resources necessary for future reintegration into the community.



STORIES OF CHANGE

"ActionAid has taught us many things, including women's right to participate in decision-making processes, express our opinions, and live free from violence. My husband has never been violent, but our relationship has improved significantly, because he now understands me better, and we work together as a couple. As a mother, I know how important it is to pass on what I've learned to my children, especially teaching my daughters about their rights and encouraging them to stand up for themselves. We want to make sure that when our daughters grow up, they will be able to receive inheritance and enjoy their right to their land."

Maria, 34 years old, Guatemala

"We, the women of the village, formed a group and ActionAid trained us. We meet once a month to discuss our concerns and explore potential solutions. One of our biggest challenges is the violence against women and girls. Through our discussions, we have realised that the culture of silence is a major reason why this violence continues in our part of the world. We all agreed it is important to report incidents of violence occurring within our families or in the community, and we have created a mechanism for doing so. While trying to find solutions, we also involved the men in the process, explaining to them why treating us this way is wrong."

Umami, 53 years old, Tanzania

YOUTH MOBILISATION

Fostering the active citizens of tomorrow

A very important part of our action is to mobilise citizens and especially young people in order to build a more inclusive society and promote a culture that protects the rights of all of us and lays the foundations for a sustainable and fairer future.

In Thessaloniki, **ActionAid's Youth Centre** is now a **Youth Hub**, providing numerous opportunities for training and action.

Thus, we offered training courses to a total of **302 people**, focusing on the development of skills, including leadership skills, and the implementation of initiatives and interventions in city life, mainly around the topics of climate justice, sustainable nutrition, tackling xenophobia and expression through art in the public space. At the same time, young people have been supported to participate in the Municipal Youth Councils in order to strengthen the participation of young people in democratic processes and to include young people from different social and cultural backgrounds in civic engagement.



In this context, and following a series of trainings, mentoring, and meetings between young people from different countries, in 2023, the European project “**@CTJUST: Youth @cting for climate justice: building a paradigm of online and offline engagement in the Covid-19 era**” was completed. Ten young people from Thessaloniki joined forces with more than 60 young men and women from six other countries and travelled to the UN offices in Vienna to develop and present policy recommendations on climate justice. **@CTJUST** was supported by the Erasmus+ programme of the European Commission.



When it comes to mobilising young people through art, the **Come2Art** European project, allowed us to create opportunities for life skill development, and also enhanced the participants' contribution to city life, bringing together artists and young people with an interest in art through educational activities and creating art in the public space. **Come2Art** was co-funded by the Erasmus+ programme through the State Scholarships Foundation (IKY) acting as the National Coordination Unit for the implementation of the project in Greece.



Snapshot from the SKG in Action project

(November 2023) Young people designing and presenting innovative proposals to promote sustainable patterns for food production and consumption.



by **579 people** in 2023.

At the same time, ActionAid's Youth Centre in Thessaloniki is a vibrant meeting place for young people, institutions and youth organisations, visited

More specifically, 30 informal groups of young people and student clubs are supported, while skills workshops, trainings and open discussions for registered members of the Youth Centre are co-organised and hosted in cooperation with 67 institutions.

WITH THE POWER OF **SOLIDARITY**

SOLIDARITY TRIPS

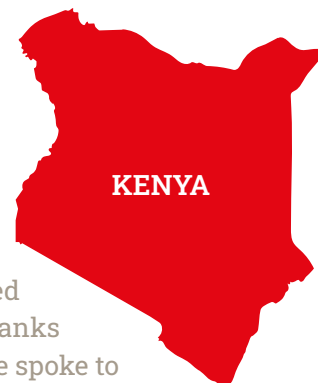
All our work in the field is implemented with the power of solidarity. The culmination of this act of solidarity is a field visit, where you can experience the power of change firsthand. You can listen to all these powerful stories of change from the heroes of everyday life themselves, see the impact of our work on the lives of entire communities, learn how we work and how your donation is put to good use in practice, meet the child you sponsor, experiencing something unique, which brings two worlds together as one.

Visiting the action areas can be done either by taking part in a group solidarity trip organised by ActionAid Hellas, or by taking an individual trip where the Sponsor meets the sponsored child. In addition, ActionAid staff visit the countries where we work to gather audio-visual material and deliver the news from the field firsthand.

In 2023 we organised **3** trips to our action areas:



In September, 44 people, Sponsors and staff, visited Kenya and more specifically, the Marafa community. In a very full week, we met the local people, we heard their stories, we visited projects that are being implemented thanks to the support of the Child Sponsors, we spoke to women's groups established by ActionAid and we drew some of their incredible energy and determination. At the same time, we learned about the challenges faced by the most vulnerable groups and the solutions that they aim for with the support of ActionAid, and we dug together, launching a safe space for women facing violence; we cooked together, we danced together, we were moved together - we experienced the power of "together" in practice! In addition, nine Sponsors met with their sponsored children, experiencing something unique.



In October, we visited Bangladesh along with the photographer Yiorgos Kaplanidis and documented the work in two communities I supported by ActionAid Hellas, namely Biswambarpur and Lalmonirhat. We spoke to representatives from women's groups, we met young people who are mobilised through ActionAid's clubs and who change people's lives in the whole community, we saw firsthand the challenges local people are facing because of extreme poverty and the climate crisis, and at the same time we experienced their willingness to share what little they have. At the same time, we experienced firsthand the great change that is taking place through the contribution of Child Sponsors coupled with the tireless mobilisation of ActionAid staff, as well as the determination of the local people. We left, promising to continue to work for a fairer world, and we brought with us the hope that something great is indeed changing through solidarity both here and there.



In December, Olympia Mavrokosta visited the child she sponsors in Cambodia. There she was in for a wonderful surprise, as she met two children! The first sponsored girl had just turned 18 and had completed her participation in the Child Sponsorship Programme. Olympia visited her family and was delighted to hear in person that Shreymon had just moved to the city to study; the two of them chatted via video call. She then met six-year-old Keomly, who was also looking forward to starting her own path in the Child Sponsorship Programme. This journey eventually turned into a double celebration that combined the completion of the programme for one child with the beginning for another, giving to the Sponsorship Programme a broader meaning than just connecting with a child: that of a life path based on solidarity, a stable relationship with people, an endless journey with many stops.



Everything we see in the field is achieved thanks to your contribution, too. You are our constant companion on the path to a fairer world and we hope that you will have the unique opportunity to see in person what we achieve together!

EMERGENCY APPEALS

Standing by the people in difficult times

In 2023 yet again, in a world of multiple and complex crises, millions of fellow human beings were confronted with humanitarian crises caused by conflict or natural phenomena. The more vulnerable the populations are, the heavier the consequences they suffer.

In these circumstances, once again solidarity came through the response of our supporters, i.e. your support, to restore hope to the people who were suffering and offer them relief from adverse conditions.

Thus, in 2023 2,253 people supported us, allowing us to contribute to the response of various crises around the world, such as the earthquake in Turkey and Syria, the food crisis in East Africa, the war in Ukraine, the earthquake in Nepal, the war in the Occupied Palestinian Territory.

In a world of crisis, having people
who support our work alongside us,
like you, is vital.

Gaza crisis:
Gaza's schools
have been turned into
camps where children are
forced to spend the day doing
anything but schooling.



© ActionAid

War in Ukraine:
Displaced women and children arrive in the
village of Hrebenne, at the crossing point on the
Polish side of the Ukraine-Poland border, where
ActionAid works alongside its partners.



©Simona Supino / ActionAid

Earthquake in the Turkey-Syria border:
ActionAid in collaboration with other partners
in Syria provides psychosocial counselling and
emotional support to children through mobile
units. This includes puppet theatre and play,
led by specialist teams.



©Sonya Ali Maara / ActionAid

Indicatively:



War in Ukraine:

Humanitarian crisis conditions prevailed during the second year of the war, with 14.6 million people in need of humanitarian aid in order to rebuild their lives. By the end of 2023, we provided support and relief to more than 1.5 million people, by means of food distribution, protection and information, psychological support, household essentials. 30% of the people we supported belonged to minority vulnerable groups.

UKRAINE

TURKEY
SYRIA

GAZA



Earthquake in Turkey and Syria:

The two major earthquakes in February, of 7.7 and 7.6 magnitude, caused untold havoc, with a direct impact on the lives of 9.1 million people in Turkey and 4.1 million in Syria. Our response on the ground was immediate and our donors' support touching. In total, 1,281 people contributed with donations so that we could provide immediate relief to the people suddenly caught up in the disaster. By the end of 2023, ActionAid on a global scale had supported a total of 157,870 people in Syria and Turkey.

Gaza crisis:

Since October 2023, a massive humanitarian crisis has been unfolding in Gaza, creating conditions of unspeakable tragedy. From the very first hours of the war, we managed to respond with the cooperation of our local office and local partners, despite the great difficulty in the delivery of humanitarian aid within the Gaza Strip. By the end of the year, 781 people supported our humanitarian action, including but not limited to: distribution of food and basic necessities, provision of shelter and clothing, medical assistance, psychological support.



ACTIONAID IN THE MEDIA

In 2023, ActionAid's presence in the media was marked by a renewal in both its subject matter and its style and aesthetics.

The new communications approach brought added value for ActionAid, with thousands of mentions in the press in Greece and Cyprus. More specifically, ActionAid mentions exceeded 2,000, while more than 100 original texts were sent to the media for publication.

A typical example is the communication around the survey on gender bias in Greece, which was carried out by QED and published by ActionAid. The respective mentions in the press exceeded 100, while we also spoke about this issue in various television and radio shows.



106 publicity clippings:



On social media, our presence continued with different kinds of content, raising awareness and informing people about the pillars of ActionAid's work and about the business needs/developments (announcements, job postings, etc.).



At ActionAid we believe that Media should feature news on really important issues such as poverty, global inequalities and everything that can be done to make this world a fairer place. That's why we feed it with content that's useful to society. We would like to thank all the media, photographers, content producers, artists and public figures who showcase our work and highlight our action.



OUR DONORS

In 2023, ActionAid was supported in its multifaceted work in Greece and the world, by a multitude of donors, both Public Benefit Foundations and institutions, as well as by companies and private donors. We are grateful for the trust, the faith they have in our organisation and the opportunity they give us to join forces in the fight for a more sustainable and fairer world. Without their support, it would be impossible for us to make social impact that brings sustainable change to people's lives.

- ▶ The **Stavros Niarchos Foundation (SNF)**, which over the years has supported ActionAid's major projects in Greece, gave a full grant for the **Community Centre of Northern Evia** as part of its Fire Relief Initiative for Northern Evia. The Community Centre was established by ActionAid in 2022, following the devastating fires of 2021, and has been operating ever since, by providing services and programmes to support the local population in the areas of education, skills development, integration into the labour market, rural entrepreneurship and psychosocial support, with New Agriculture New Generation, ARGO and SciCo as its partners.
- ▶ **Lidl Hellas** sponsored ActionAid's longest-running educational programme, the Student Action Week, which ran for the 19th year. The Student Action Week was called "The Power on Your Plate," and the programme was implemented by hundreds of schools and thousands of students across Greece. It is a strategic partnership designed for two academic years, with the aim of promoting sustainable nutrition, responsible consumption and good health, and inspiring actions around the themes of the following Sustainable Development Goals:

- 3 / Good Health and Well-Being
- 12 / Responsible Consumption and Production
- 13 / Climate action



- ▶ H **Alpha Bank** has been by our side, consistently supporting the "Alphabet of Economics," ActionAid's educational programme on financial literacy in schools in Greece, which has been running since 2019 and from 2021 onwards has joined the Bank's Corporate Social Responsibility Initiative titled IQonomy, strengthening its footprint in the Greek society.
- ▶ The **European Investment Bank Institute** supported the adaptation and transfer of ActionAid's "Alphabet of Economics" educational programme in Cyprus, enabling teachers and students in the last grades of primary school and in the first grades of secondary school in Cyprus to access financial literacy, linking it to active citizenship education.
- ▶ The **John S. Latsis Public Benefit Foundation**, ActionAid's constant partner for a fairer world, supporting Adult Placement Counselling and Career Management Counselling for young people aged 15-22 years old, i.e. two of the most important services of the ActionAid Centre in Athens.
- ▶ **DESFA**, has also been by our side, funding the Job Counselling Service at ActionAid's Centres in Athens and Thessaloniki. Together, the two donors gave new impetus to our efforts for job inclusion and career management of vulnerable groups and young people, in the two largest cities of our country.
- ▶ The **TIMA Charitable Foundation** supported the actions of ActionAid's Centre in Athens, which are aimed at adults aged 55+, and open a window into the world of activation, socialisation and inclusion.
- ▶ The **UEFA Foundation for Children** has enabled children who participate in the Sports for Inclusion pillar of our actions to experience a different style of football, which challenges stereotypes, promotes fair play, tolerance and cooperation. At the same time, children participating in ActionAid's programmes at our Centre in Kolonos, Athens, had the opportunity to live a unique experience, as they participated actively in the great celebration of the UEFA Super Cup held in August 2023 in Athens.
- ▶ The **Safe at Work** project for combatting sexual harassment at work continued to be implemented under the **Active Citizens Fund**. The Active Citizens Fund is supported through a €15 million grant from Iceland, Liechtenstein and Norway as part of the EEA Grants 2014 – 2021. The programme aims to strengthen and enhance the sustainability of the civil society and to highlight its role in promoting and safeguarding democratic procedures, reinforcing active citizenship and defending human rights. The Fund Operator for the Active Citizens Fund in Greece is the Bodossaki Foundation in consortium with SolidarityNow.

- ▶ The **European Commission** and the **State Scholarships Foundation**, as the National Coordination Unit for the implementation of the Erasmus+ European Agenda for Education and Training, supported in 2023 the implementation of 14 European projects by ActionAid in Greece. Through the European funding programmes Erasmus+, Asylum, Migration and Integration Fund (AMIF), Development Education and Awareness Raising Programme (DEAR), Citizens, Equality, Rights and Values Programme (CERV), ENI CBC Mediterranean Sea Basin Programme, and European Solidarity Corps - Volunteering in Humanitarian Aid Strand, various actions took place to empower people and communities through awareness-raising, education and activation. More specifically:
 - Educators and pupils alike were given the opportunity to be educated about climate justice and participation in democratic and civic life (European project YOULEAD), as well as the use of the arts to develop social and emotional skills (European project REIMAGINED).
 - Vulnerable groups were supported in their integration into the labour market and participation in civic life, including women and people with limited skills (European projects Momentum, Internisa, CitizensXelerator).
 - Young people were mobilised in sustainable nutrition issues (European project Food Wave), equal participation in municipal youth councils (European projects BE PART, Cities4Her, JuniorXpress), and participation in city life through actions of expression and creation of art in the public space (European project COME2ART) and sustainable regeneration of non-urban areas (European project PLACEOUT).
 - Young people from Europe participated in a programme of international volunteering through solidarity actions in Colombia, promoting gender equality and gender mainstreaming in everyday life (European Project YOUTH4HA).
 - Under our Sports for Inclusion action pillar, through the different kind of football we teach, children and adolescents acquired skills for using and understanding the media by focusing on preventing youth radicalisation and challenging stereotypes (European project DIALECT2). We also adapted our football methodology in order for it to be integrated into physical education, and we trained physical education teachers and students (European project DIALECT3).
 - Educational and counselling tools were created to tackle gender-based violence online, and to guide and raise awareness among parents, teachers, professionals and especially survivors of online violence or potential victims (European project TRACeD).

- ▶ **Vodafone CU**, through Future Wanted, has launched its support for the actions of ActionAid's Youth Hub addressed to young people aged 18-30, who take their first professional steps and want to enrich their skills, engage in activities they find interesting and get a job.
- ▶ Overall, ActionAid's Centre in Athens, ActionAid's Youth Centre in Thessaloniki and the Education Department, as well as our actions around the globe were supported by the **A.G. Leventis Foundation**, **AB Vassilopoulos**, the **Body Shop**, **KPI Ocean Connect**, the **Bloomberg Foundation**, **Eurobank**, **Agile Actors**, **Eurotel Hospitality**, **VLP** and **Thrace Plastics**.
- ▶ A big thank you also goes to **Ms. Ariadne Vitastali**, **Mr Antonis Schwarz**, **Dr. Kurt Schwarz** and **Mrs. Chiona Xanthopoulou-Schwarz** for their unfailing support in our work.
- ▶ Finally, the earthquake in Turkey and Syria in early 2023 shook the world and created a global wave of sympathy for those affected. ActionAid International has launched an international fundraising appeal to respond as quickly as possible to the urgent needs. Our donors responded immediately to the respective appeal launched by ActionAid Hellas in a discreet and most sensitive way. The **Vodafone Foundation**, the **Hellenic Banking Association**, **RAFARM**, as well as private donors from Greece and abroad, made a decisive contribution to the humanitarian aid that reached our fellow human beings in Turkey and Syria.

We would like to thank **Mellon**, **Watson Farley & Williams**, **Hydrus**, **Lloyds** and **XM Trading Point** for participating in our team of runners at the Athens Half Marathon.

We would also like to thank **Mellon**, **Grant Thornton**, **Friesland Campina**, **Ecolab**, **GW**, **ARKAS Hellas** and **Anthi Floropoulou & Associates** for participating in our team of runners at the Athens Marathon, the Authentic.

Major Donors

Iceland
Liechtenstein
Norway

**Active
citizens fund**

Διαχειριστής Επιχορήγησης:

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This is our common ground

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Donors



Without you,
nothing
would have
been possible!

Thank you
joining us!
It's an honour.

GOVERNANCE & OUR PEOPLE

ActionAid Hellas was founded in 1998, its legal form is that of a Civil, Non-Profit Organisation, and its registration number is 401539/98. It is governed by the General Assembly and the Board of Administration, both strictly and exclusively made up of volunteers.

General Assembly

It comprises up to 25 members and constitutes the highest strategic decision-making body; further, it controls and supervises all other organization bodies of ActionAid in Greece. As of December 2023, its members are the following:

Svetoslav Danchev	Spyros Kapnias	Elli Panayotopoulou
Eleni Asvesta	Eleni Karamalegkou	Kyriakos Pissaris
Iro Varsami	Christina Carabela	Fanis Rigas
Katerina Vigou	Tania Kopita	Nefeli Stefopoulou
Elias Galinos	Katerina Kyrili	Nikolaos Travlos
Bianca Glavani	Vasilis Makrakis	Dimitra Christodoulou
Vassilis Davvetas	Konstantinos Machairas	
Penny Dalkou	Christos Michailides	

Board of Administration

It comprises seven members, six of which are elected by the General Assembly, while one is appointed by ActionAid International. The term of office of the Board of Administration is three years and until 2026 its composition is the following:

Christina Carabela Chair	Eleni Asvesta Member
Konstantinos Machairas Vice-Chair	Elias Galinos Member
Svet Danchev Treasurer	Vassilis Davvetas Member
	Atalanti Chatzipatera Moquette ActionAid International representative

ActionAid International

Our international model of governance abides by the organisation's fundamental principles of effective decentralisation, participatory decision-making, and constantly enhanced accountability. The seat of ActionAid International is located in Johannesburg, South Africa. ActionAid International is governed by an international General Assembly, comprising representatives from 27 countries worldwide, and by an International Board, elected by the GA.

ActionAid's structure in Greece

1. Individual Fundraising & Supporter Relations
2. Programmes & Institutional Fundraising
3. Finance & IT Systems
4. Communications
5. Development
6. Governance, Internal Policies & Institutional Relations
7. Human Resources

FINANCIAL STATEMENT

Expenditure 2023

2023 was a year when the world economy was characterized by intense inflation and fluctuations. At ActionAid we adapted our operation and the development of our programmes to meet the new needs and to ensure that our supporters' resources were used as effectively as possible.

Income 2023

As far as income is concerned, the main source was again private donations:

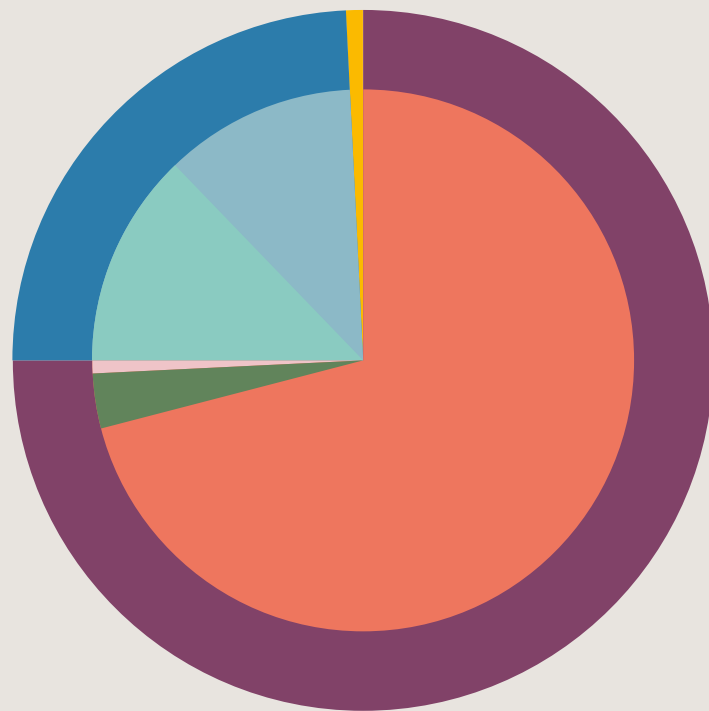
- ▶ Child Sponsorship programme
- ▶ Friend of ActionAid
- ▶ Country Supporter
- ▶ Extraordinary Appeals
- ▶ other programmes

...while in addition to our standard financial programmes, we have had income from the donations of people who chose to support us in their social events, such as weddings, baptisms, birthdays, memorial services, etc.

Particularly important is the support we receive from various bodies such as:

- ▶ Companies
- ▶ Public Benefit Foundations
- ▶ European Programmes

Thanks to
your valuable
support, our world
is becoming
- day by day -
more sustainable
and fairer.

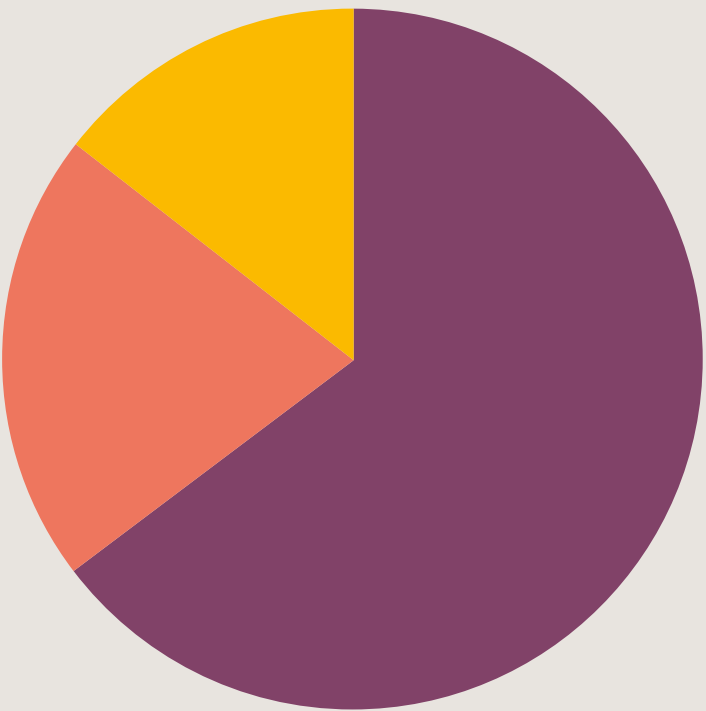


INCOME 2023

Income from private individuals	5,332,128	74.97%
Income from various bodies	1,733,785	24.38%
Other income	46,544	0.65%
Total income	7,112,457	100%

INCOME BREAKDOWN

Income from private individuals		
Child sponsorship programme income	5,041,263	70.88%
Emergency appeals	226,985	3.19%
Other Donations	63,880	0.90%
	5,332,128	74.97%
Income from various bodies		
European Programmes	910,797	12.81%
Public Benefit Foundations, Companies, Major Donors	822,987	11.57%
	1,733,785	24.38%



EXPENDITURE 2023

Total Expenditure	7,076,096	
EXPENDITURE BREAKDOWN		
Programmes supported by ActionAid in Greece and abroad	4,582,166	64.76%
Public outreach and awareness	1,470,637	20.78%
Operational Expenditure	1,023,292	14.46%
	7,076,096	100%



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A. INDEPENDENT AUDITOR'S REPORT

To the Shareholders of the Non-Profit Organization «ActionAid Hellas»

(Translated from the original in Greek)

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of the Non-Profit Organization «ActionAid Hellas» ("the Organization"), which comprise the statement of financial position as at December 31, 2023, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Non-Profit Organization «ActionAid Hellas» (the Organization) as at December 31, 2023, and its financial performance and its cash flows for the year then ended in accordance with the regulations of L. 4308/2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs), as these have been incorporated in the Greek legislation. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization within the meaning of the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) that has been transposed into



Greek Law, and the ethical requirements, that are relevant to the audit of the financial statements in Greece and have fulfilled our other responsibilities under those ethical requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the regulations of L. 4308/2014 and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Board of Directors either intends to liquidate Organization or to cease operations or has no realistic alternative but to do so.

Auditor's responsibilities for the Audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.

Conclude on the appropriateness of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Athens, 24/04/2024

The Certified Auditor Accountant



Baker Tilly
Certified Auditors SA
Patmou & Olympou, 15123, Marousi
SOEL Reg. No 176

Spyridon Grouits
SOEL Reg. No.2793

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